MINUTES
Regular Meeting of the Santa Cruz Division
May 21, 2014

Meeting
A regular meeting of the Santa Cruz Division of the Academic Senate was held on Wednesday, May 21 at the Colleges 9 & 10 Multipurpose Room. With Parliamentarian David Brundage present, Chair Joe Konopelski called the meeting to order at 2:30 p.m.

1. **Approval of Draft Minutes**
Corrections were made to the February 19, 2014 minutes:
- Parliamentarian David Brundage was present at the February 19 meeting but was incorrectly noted as being absent.
- Corrections to the wording about the CFW update on faculty salaries regarding the use of median salaries.

The minutes were approved as amended.

2. **Announcements**

a. **Chair Konopelski**
Senate Chair Joe Konopelski requested reordering the agenda to move the SEC report ahead of the COC report, which was approved.

Esthela Bañuelos was introduced as the newest member of Senate staff.

Chair Konopelski commented on the partially funded mandate to grow Ph.D. student numbers, stating that these resources are currently being used to attract new faculty members and graduate student applicants. In consultation with the Graduate Division and Graduate Council, the Senate is working to formulate a working document on graduate growth principles. This document should be completed in fall quarter.

Nineteen Faculty Initiated Group Hire (FIGH) proposals were reviewed by SEC subcommittee and other Senate members. Recommendations have been sent to EVC Galloway and are posted on the FIGH website. SEC will work with Chairs and Deans to further develop these FIGH proposals in time for fall FTE requests.

In regards to retention and graduation rates of UCSC students, Chair Konopelski noted that Undergraduate Student Success Team member Jaye Padgett is consulting with numerous Senate committees about the progress made in the last year. His report is due to EVC Galloway and will be passed to the Senate before the end of the academic year.

Chair Konopelski then thanked Senate staff for their exceptional work during his tenure as Senate Chair.

Before Chair Konopelski concluded, CEP Chair Tracy Larrabee, rising on a point of privilege, moved the following resolution to thank Chair Konopelski for his exemplary leadership as Senate Chair.

> **Be it Resolved:**
>
> **That the Santa Cruz Division of the Academic Senate would like to express its deep gratitude to Professor Joseph Konopelski for his exemplary and *organic* leadership these past two years.   Chair Konopelski has *walked* the Senate through many issues, both on campus and systemwide, with enthusiasm and intelligence: serious issues including graduate growth, internationalization, enrollment planning, composite benefit rates, health care reductions, and open access. *May we see him on his daily trek to campus for a long time to come.***
>
> **For this service, the Senate thanks Professor Joe Konopelski.**

The resolution was approved by acclamation.

b. Chancellor Blumenthal

Chancellor Blumenthal thanked the Senate and Chair Konopelski for their exceptional work over the past few years.

On admissions and enrollments, the Chancellor commented that UCSC is slightly over-enrolled, with incoming non-resident frosh increasing to 11% of total incoming students. Graduate applications have also increased by 700 from last year, and graduate enrollments have increased by 150. More than 10% of students will be graduate students this fall and the goal is for this trend to continue. With this new graduate growth, 100 new TA's have been added for 2014-15, and 100 more TA's are planned for the following year. They will be allocated as needed to support undergraduate and graduate students. The new Chancellor's Graduate Teaching Fellow Program begins next year, which will allow graduate students to apply to teach an undergraduate course in their preferred area of interest.

The Chancellor addressed faculty hiring, stating that sixteen new faculty will be hired next year, and that this pace of hiring will continue in following years. This initiative is funded for the present, but future hiring will use rebenching funds.

The Chancellor noted that the governor's revised budget for May was identical to the budget for January, and that the state Senate had just passed a budget for UC that includes an additional $66 million. This still has to be approved by the Assembly and the governor. The Chancellor expressed concern over the governor's longer-term budget plan, which calls for a 5% increase to UC with no tuition increase next year, a 4% increase with no tuition increase for the two following years, and a 3% increase with no tuition increase for the years after that. He stated that this is not a sustainable model given rising economic costs and called for a more sustainable long-term plan that would preserve the quality of teaching and research at UC. For such a budget to become a reality, strategic planning is required. The goal is to have a workable strategic plan

drafted by the end of the year, and how to implement it will be the focus next year. This will be a long-term effort for UCSC.

The Chancellor then spoke of campus searches and turnovers. Appointments of Dean of Humanities and Campus Librarian should be made soon. The Dean of Engineering will be stepping down on July 1st and an interim SOE Dean will be appointed until the position can be filled. The Chancellor then announced the new appointments for Campus Counsel (Michael Troncoso) and Vice Chancellor of Research (Scott Brandt). He then spoke about retiring staff members and thanked them for their service.

The Chancellor spoke about the current fundraising campaign, stating that $170 million of the $300 million goal has been raised.

Finally the Chancellor announced recipients of the 2013-14 Excellence in Teaching Awards.

The floor was opened for questions. There were none.

c. Campus Provost/Executive Vice Chancellor Galloway
EVC Galloway was unable to attend.

3. Report of the Representative to the Assembly (none)

4. Special Orders: Annual Reports
CONSENT CALENDAR:
a. Committee on Faculty Research Lecture (AS/SCP/1750)
Professor Craig Haney (psychology) was nominated as the 2014-15 Faculty Research Lecturer. The nomination was approved by acclamation.

5. Reports of Special Committees (none)

6. Reports of Standing Committees
a.   Senate Executive Committee
   i.   Resolution to Create the Special Committee on Development and Fundraising (AS/SCP/1752)
SEC member and COR Chair Habicht-Mauche addressed the current fundraising campaign, explaining that faculty need to be more involved in discussions around fundraising. To help facilitate this, SEC resolved to create a Special Committee specifically for this purpose: the Special Committee on Development and Fundraising. The committee would meet for three years total, being fully active for the first two, and using the third year as a period for review.

The floor was opened for discussion. There was none. The Resolution passed by voice vote.

ii.   Bylaw Changes Chapters 4 and 5 (AS/SCP/1753)

Chair Habicht-Mauche explained that the proposed amendments would bring the manual into alignment with current Senate procedures, system-wide Senate policies, and system-wide policies for other divisions.

The floor was opened for discussion. There was none. The amendments passed by voice vote.

b.   Committee on Admissions and Financial Aid
i.   Oral Report on 2013-14 Updates (created in conjunction w/CEP)
Student Selection Criteria

CAFA Chair June Gordon noted that in an effort to select and retain higher-quality students, UCSC will no longer be accepting the application scores from Berkeley or UCLA readers, and will now do its own scoring for potential students. The focus for admission criteria will be changed to include Student Success Indicator (SSI) scores as well as Holistic Review scores to help determine whether or not admission will be granted. If there is a discrepancy between the two scores for any student, their application will be more carefully reviewed.

Chair Gordon also stated that faculty need to be more engaged in outreach efforts for higher-quality student applicants.

Student Applicant Diversity

Chair Gordon explained that to help increase the non-resident student population, separate admissions targets have been created for three pools of applicants: California, out-of-state, and international. Different sets of application reading materials are now being tailored toward each of these pools of students.

More international students are being targeted for recruitment, with UCSC faculty attending fairs and conferences in an effort to help increase this population. High-performing international high schools are also being targeted, with UCSC hosting visits from students, and sending faculty to make on-site visits to these schools.

Chair Gordon explained that this year, UCSC has received 413 Statements of Intent to Register (SIRs) from students in 45 countries outside the U.S., and 362 SIRs from students in 41 states outside California. A reduction of approximately 1/3 is expected for both groups, leaving attendance targets of 270 international and 220 out-of-state students.

Over 4,000 California residents have filed SIRs this year, with an expected attendance target of 3,500.

The number of Dream Act applicants has increased, with the exact yield still to be determined.

Major Preparation
Chair Gordon noted that, if students are better prepared for their disciplines, it should take fewer quarters for them to complete their major requirements. To streamline the transfer student experience, UCSC has added major-preparation prerequisites, defined by department faculty, for transfer students seeking admission to particular majors.

Honors and Appeals
It was noted that SIRs for honors programs have increased to 148, 26 of these being from international students, and 22 from out-of-state. This is the first year international students have been eligible for the program.

Following clarifications to the appeals process made last year, CAFA expects applicants will better understand the expectations for incoming students. Conditions of Admission are now enforced more strictly, and there is more transparency for applicants about denials of admission.

The floor was opened for questions. There were none.

c. Committee on Committees
   i.   2014-15 Nominations (AS/SCP/1751)
Committee Chair Elizabeth Abrams announced the changes to the Committee Nominations for 2014-15:
Susan Schwartz was removed from RJE.
Susan Schwartz was nominated as Committee Chair of CCA.
Ted Holman was added as a member of CFW.
Susan Gillman was nominated as Committee Chair for the Special Committee on Development and Fundraising.

With these changes, the 2014-15 committee nominations were approved by acclamation.

   ii.   Nomination for the UCSC Dean McHenry Award for Distinguished Leadership in the Academic Senate (AS/SCP/1756)
Chair Abrams nominated Professor Quentin Williams for two awards: the Dean McHenry Award for Distinguished Leadership in the UCSC Academic Senate, and the system wide Oliver Johnson Award.

The nomination was approved by acclamation.

d. Committee on Educational Policy
   i.   Oral Report on Articulation of Online Courses and Disciplinary Communication Articulation of Online Courses

CEP Chair Tracy Larrabee explained that online courses have often been unfairly scrutinized, more so than classes taught through traditional platforms. To discourage this trend, faculty are now encouraged to follow the new guidelines for course evaluations that have been put into place. When determining the merit of a course, focus should be kept on learning objectives, content, and on modes of engagement specified in the syllabi, rather than on the platform through which a course is taught.

Chair Larrabee also stated that submission deadlines for approvals and evaluations of courses are now being enforced more strictly. Late submissions will no longer be accepted, unless extenuating circumstances prevent on-time submission. These deadlines apply to both the departments putting forward new submissions for approval, and the committees responsible for evaluating the submissions.

Chair Larrabee explained that students can no longer be disqualified from their majors. The only possible way for this to happen now would be for the student to become disqualified from UCSC as a whole. However, students can still be disqualified from graduating if they do not complete their required courses or if their grade point average falls below campus requirements.

She stated that to ensure all students have declared their majors and are making adequate progress toward graduation by the end of their sophomore year, faculty must be consistent in requiring students to apply for their majors before the start of their sixth quarter of study.

Disciplinary Communication
Chair Larrabee commented that the Disciplinary Communication GE needs to be reviewed to determine what support is needed to satisfy this requirement, and to ensure that every student graduates with a working knowledge of how to communicate within their discipline.

The floor was opened for questions. There were none.

e. Committee on Faculty Welfare
i.   Report on Childcare, Retirement, and Online Education (AS/SCP/1755)
Online Education
CFW Chair Barry Bowman commented on how Massive Open Online Courses (MOOC's) have given rise to faculty concerns about redundancy, and how further research is necessary to determine the overall costs and benefits of such courses.

Chair Bowman explained that a Campus Online Education Agreement for Innovative Learning Technologies Initiative (ILTI) courses is currently being reviewed by the Senate, and that this proposal recognizes the need for instructors to have ownership and control over these courses.

Childcare

Chair Bowman stated that, to help future faculty retention, a proposal is being created by an administrative campus community committee to offer preschool childcare on campus, and is focusing on the feasibility of using existing buildings for this initiative.

Retirement
Chair Bowman noted that UCRP is now approximately 80% funded, with a continually growing deficit that is now approximately $12 billion. Beginning July 1, 2014, all employee contributions will be raised to 8% of pay and UC contributions will raise to 14% of pay to help cover this deficit.

Chair Bowman explained that the possibility of another economic downturn is also a concern, as UCRP is particularly vulnerable to market fluctuations and could be negatively affected by another economic decline. The high long-term costs of the increased pay contributions for UCSC should be noted as well. To combat these costs, one option would be to temporarily make UC contributions even larger in order to shorten the duration for these increases, and another would be to borrow money from other UC funds to help cover the deficit.

The report was opened for discussion:

Professor Faye Crosby referenced a report by Bob Anderson at UC Berkeley a few years back. She recalled this report stated there were legal constraints that required all UC campuses to have 80% of anticipated retirement expenditures covered at all times, and that, legally, a UCRP fund could not fall below this threshold without consequence. CFW Chair Bowman responded that he was unsure about the amount of short term funds that could be borrowed for UCRP if it fell below 80%, and that the issue didn't come up in UCFW discussions this year. Chancellor Blumenthal stated that, at the time of the study, UC and its employees had not begun making UCRP contributions. He also noted that this report was created with the specific intent to show that these contributions would be necessary in the future to keep UCRP funded at 80% or higher. He did not think that it was a legal requirement for a fund to stay at 80% or above, and stated that if it were a legal issue for UCRP, it would also be a legal issue for other university retirement systems in California, some of which are currently below 80% funding.

Chancellor Blumenthal added that the CSU system currently has all of its retirement contributions paid separately by the state of California, and since UC resumed making contributions, the state has not made any contributions above the normal budget towards UCRP, resulting in the UC and CSU retirement systems being treated very differently by the state. This results in UCRP not having adequate state funding, which continues to be a major point of contention between the UC system and state government.

f. Committee on Research
   i.   Report on Campus Use of University Opportunity Funds
The report was received without comment.

7. Report from the Student Union Assembly Chair
SUA Chair Shaz Umer explained that transportation has been an ongoing issue for students going home for the holidays. Many students don't have cars, and public transportation can be arduous and complicated. To help with this problem, SUA collaborated with UCSC's Director of Transportation to create Slug Shuttle, a free service that transports students to and from the San Jose Airport during the holidays. Over 1,200 students utilized this service last year.

8. Report from the Graduate Student Association President
GSA President Cameron Alston commented on two GSA events taking place over the past few months. He first mentioned the UC administrators meeting in Irvine, stating that this event focused on system-wide graduate student issues, such as the funding complications caused by the Non-Resident Supplemental Tuition for doctoral students, the confusion caused by unclear funding letters, the need for affordable housing, and for more professional development.

He then commented on the April 2-3 Strike Event: This strike was held in support of system-wide caps on class size, increasing student worker salaries, and protecting students' rights to peaceful protest.

9. Student Petitions (none)

10. Unfinished Business (none)

11. New Business (none)

The meeting adjourned at 4:31 p.m.

ATTEST:
Donald Potts
Secretary

October 3, 2014